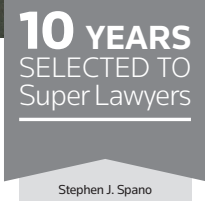




FRONT ROW (L TO R): Donna Sordello, Andrea Witt, Christine Ouellette, Stephen Spano*, Francine Dawicki
BACK ROW: Melissa McCullough, Sarah Chiaradonna, Eyrina Short, Kim Iannello, Chantel Guevara, Paula Galasso
*CHOSEN TO 2017 SUPER LAWYERS



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Elder, special needs, retirement and estate laws are changing at an ever-increasing pace. Spano & Dawicki is the trusted resource for attorneys and their clients, guiding them through complex financial, legal and health-care issues related to retirement, aging and special needs.

EXPERTISE Spano & Dawicki brought the landmark *Morrison* case, the first MassHealth caregiver contract suit to prevail in Massachusetts. The firm is recognized for its expertise and successful track record of advocating for seniors and is an excellent resource for MassHealth, asset protection, elder law, special needs, estate planning, trusts, guardianship, conservatorship, probate and fiduciary representation. Its unique life-care solution assists clients in maintaining independence at home or seamlessly transitioning to a supportive environment, paired with strategic asset preservation.

ACHIEVEMENTS A national leader in elder law, Stephen Spano is one of three Massachusetts members of the National Academy of Elder Law Attorneys' Council of Advanced Practitioners; one of only 24 board-certified elder law attorneys in Massachusetts; an adjunct professor at

Western New England University's Elder Law and Estate Planning LL.M. program; and Martindale-Hubbell® AV rated. He is past-president of the National Elder Law Foundation, Life Care Planning Law Firms Association, National Academy of Elder Law Attorneys Massachusetts Chapter, and an incorporator of the Massachusetts Guardianship Association. All Spano & Dawicki attorneys are VA accredited, as well as members of the National Academy of Elder Law Attorneys and the Life Care Planning Law Firms Association.

TRUSTED RELATIONSHIPS Spano says, "We are a trusted resource for helping fellow attorneys meet the diverse needs of their clients. We work to safeguard those attorneys' positions as their clients' trusted advisor." The firm also provides referrals to expert elder law attorneys nationwide.



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